



A Unique, Live-In Training Experience



INTERGOVERNMENTAL MANAGEMENT TRAINING PROGRAM

Program Year 2026-2027



SUPPORTED BY:

CALIFORNIA STATE ASSOCIATION OF COUNTIES

FEDERAL EXECUTIVE BOARD, SAN FRANCISCO

LEAGUE OF CALIFORNIA CITIES

STATE OF CALIFORNIA

SAN DAMIANO RETREAT • DANVILLE, CALIFORNIA



Now in its 55th year, the Intergovernmental Management Training (IGMT) program, fosters and improves inter-governmental relationships amongst promising mid-management staff.

For over 50 years, IGMT has been developing mid-level managers across all jurisdictions of government. The program provides an exceptional opportunity to develop creative solutions to complex problems, improve critical thinking skills, and learn innovative management techniques. Participants plan the program sessions with the guidance of the IGMT staff and each session is focused on active adult learning around current intergovernmental issues.

PURPOSE AND OBJECTIVES

- Bring together promising governmental middle management administrators and professionals.
- Discuss and exchange diverse viewpoints on government practices and techniques.
- Clarify shared prejudices and preconceptions about the various sectors of government (city, county, state, federal, special districts), facilitate communication among administrators and develop an understanding of problems encountered by other governmental jurisdictions.
- Develop concrete management knowledge and skills that have immediate applicability in the workplace.
- Develop valuable ongoing contacts among program participants to facilitate effective and efficient intergovernmental relations.
- Develop an understanding of the relationships between the public and private sectors.
- Strengthen leadership capabilities in government.

APPROACH

The IGMT Program is held at the San Damiano Retreat Center in Danville, California. Each of the program sessions are based on topics selected by the participants and may include lectures, role-playing, group discussions, debates, simulations, informal exchanges and panel presentations. In addition, these sessions may involve current and past officials in all types of government jurisdictions/functions, private sector officials with specific expertise and others to enrich the sessions and stimulate valuable conversation. As part of this, participants are encouraged to think critically and develop creative approaches to challenging problems.

NOMINATIONS

Nominations for the 2026-2027 IGMT program should be submitted via email no later than August 1, 2026 to: administrator@igmtp.org (IGMT Program Administrator).

Nominees should have a minimum of three years experience, and no more than 10 in a management/supervisory position. More than one nomination may be submitted by an organization. However, preference will be given to nominees representing the widest range of organizations and diversity in the workforce. This is an Equal Opportunity professional development program.

SCHEDULE

The program consists of five, 2-day, live-in sessions scheduled for the following dates:

- September 17-18, 2026
- December 10-11, 2026
- April 1-2, 2027
- May 6-7, 2027
- June 3-4, 2027

In addition, participants are obligated to contribute time to their planning committee assignments for seminar structuring and management.

COST

Single Occupancy: \$1,850

Cost includes resource materials, speakers, meeting costs, meals and lodging for all six sessions. Enrollment is limited to 40 participants. Checks made payable to IGMT should be submitted within 45 days after final participants have been selected.

IGMT PAST PARTICIPANTS



PRIOR PARTICIPATING AGENCIES

FEDERAL GOVERNMENT

Department of Energy
Department of Veterans Affairs
U.S. Army Corp of Engineers
Department of the Treasury
Environmental Protection Agency
Health and Human Services
Housing and Urban Development
Internal Revenue Service
NASA
National Park Service
Office of Personnel Management
Social Security Administration

STATE GOVERNMENT

California Department of Insurance
California Department of Taxes
and Fees Administration
California Youth Authority
California State Lottery
California State Teachers' Retirement System
Department of Business Oversight
Department of Corrections
Department of Health Care Services
Department of Motor Vehicles
Department of Social Services

Department of Water Resources
Employment Development Department
Parks and Recreation
Secretary of State
State Controller's Office

COUNTIES

Alameda, Contra Costa, Fresno,
Mendocino, Monterey, San Joaquin,
San Mateo, Santa Clara, Solano, Sonoma,
Stanislaus, Yolo

CITIES

Alameda, Emeryville, Fresno, Hayward,
Livermore, Milpitas, Modesto, Oakland,
Palo Alto, Sacramento, San Jose, Stockton,
Suisun City, Union City, Walnut Creek

OTHER JURISDICTIONS

AC Transit
BART
Bay Area Urban League
East Bay Municipal Utility District
East Bay Regional Parks
Lawrence Livermore Lab
PG&E

PROFESSIONS REPRESENTED IN PAST SESSIONS

Auditors/Controllers, Chemists, City/County Management, Customs Officers, Energy Planners, Engineers, Fiscal/Budget Analysts, Health Service Professionals, Human Resources Managers, Information Technology, Mental Health Professionals, Parks & Recreation Professionals, Planners, Probation/Parole Managers, Public Health Specialists, Public Housing Analysts, Public Safety Personnel, Public Works Professionals, Social Service Professionals.

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