



A Unique, Live-In Training Experience



# INTERGOVERNMENTAL MANAGEMENT TRAINING PROGRAM

## Program Year 2025



### **SUPPORTED BY:**

**CALIFORNIA STATE ASSOCIATION OF COUNTIES**

**FEDERAL EXECUTIVE BOARD, SAN FRANCISCO**

**LEAGUE OF CALIFORNIA CITIES**

**STATE OF CALIFORNIA**

**SAN DAMIANO RETREAT • DANVILLE, CALIFORNIA**



Now in its 54<sup>th</sup> year, the Intergovernmental Management Training (IGMT) program, fosters and improves inter-governmental relationships amongst promising mid-management staff.

For over 50 years, IGMT has been developing mid-level managers across all jurisdictions of government. The program provides an exceptional opportunity to develop creative solutions to complex problems, improve critical thinking skills, and learn innovative management techniques. Participants plan the program sessions with the guidance of the IGMT staff and each session is focused on active adult learning around current intergovernmental issues.

## PURPOSE AND OBJECTIVES

- Bring together promising governmental middle management administrators and professionals.
- Discuss and exchange diverse viewpoints on government practices and techniques.
- Clarify shared prejudices and preconceptions about the various sectors of government (city, county, state, federal, special districts), facilitate communication among administrators and develop an understanding of problems encountered by other governmental jurisdictions.
- Develop concrete management knowledge and skills that have immediate applicability in the workplace.
- Develop valuable ongoing contacts among program participants to facilitate effective and efficient intergovernmental relations.
- Develop an understanding of the relationships between the public and private sectors.
- Strengthen leadership capabilities in government.

# IGMT NOMINATIONS



## APPROACH

The IGMT Program is held at the San Damiano Retreat Center in Danville, California. Each of the program sessions are based on topics selected by the participants and may include lectures, role-playing, group discussions, debates, simulations, informal exchanges and panel presentations. In addition, these sessions may involve current and past officials in all types of government jurisdictions/functions, private sector officials with specific expertise and others to enrich the sessions and stimulate valuable conversation. As part of this, participants are encouraged to think critically and develop creative approaches to challenging problems.

## NOMINATIONS

Nominations for the 2025 IGMT program should be submitted via email no later than January 20, 2025 to: [administrator@igmt.org](mailto:administrator@igmt.org) (IGMT Program Administrator).

Nominees should have a minimum of three years experience, and no more than 10 in a management/supervisory position. More than one nomination may be submitted by an organization. However, preference will be given to nominees representing the widest range of organizations and diversity in the workforce. This is an Equal Opportunity professional development program.

## SCHEDULE

The program consists of six, 2-day, live-in sessions scheduled for the following dates:

- February 13-14, 2025
- April 24-25, 2025
- May 15-16, 2025
- June 26-27, 2025
- August 28-29, 2025
- October 2-3, 2025

In addition, participants are obligated to contribute time to their planning committee assignments for seminar structuring and management.

## COST

**Single Occupancy: \$1,850**

Cost includes resource materials, speakers, meeting costs, meals and lodging for all six sessions. Enrollment is limited to 40 participants. Checks made payable to IGMT should be submitted within 45 days after final participants have been selected.



# IGMT PAST PARTICIPANTS



## PRIOR PARTICIPATING AGENCIES

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### FEDERAL GOVERNMENT

Department of Energy  
Department of Veterans Affairs  
U.S. Army Corp of Engineers  
Department of the Treasury  
Environmental Protection Agency  
Health and Human Services  
Housing and Urban Development  
Internal Revenue Service  
NASA  
National Park Service  
Office of Personnel Management  
Social Security Administration

### STATE GOVERNMENT

California Department of Insurance  
California Department of Taxes  
and Fees Administration  
California Youth Authority  
California State Lottery  
California State Teachers' Retirement System  
Department of Business Oversight  
Department of Corrections  
Department of Health Care Services  
Department of Motor Vehicles  
Department of Social Services

Department of Water Resources  
Employment Development Department  
Parks and Recreation  
Secretary of State  
State Controller's Office

### COUNTIES

Alameda, Contra Costa, Fresno,  
Mendocino, Monterey, San Joaquin,  
San Mateo, Santa Clara, Solano, Sonoma,  
Stanislaus, Yolo

### CITIES

Alameda, Emeryville, Fresno, Hayward,  
Livermore, Milpitas, Modesto, Oakland,  
Palo Alto, Sacramento, San Jose, Stockton,  
Suisun City, Union City, Walnut Creek

### OTHER JURISDICTIONS

AC Transit  
BART  
Bay Area Urban League  
East Bay Municipal Utility District  
East Bay Regional Parks  
Lawrence Livermore Lab  
PG&E

## PROFESSIONS REPRESENTED IN PAST SESSIONS

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Auditors/Controllers, Chemists, City/County Management, Customs Officers, Energy Planners, Engineers, Fiscal/Budget Analysts, Health Service Professionals, Human Resources Managers, Information Technology, Mental Health Professionals, Parks & Recreation Professionals, Planners, Probation/Parole Managers, Public Health Specialists, Public Housing Analysts, Public Safety Personnel, Public Works Professionals, Social Service Professionals.

# IGMT BOARD & STAFF



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CEO, Infinity Consulting Group, Inc

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City of Sacramento

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